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## Job Announcement - Registered Professional Forester (RPF)

**Jefferson Resource Company (JRC)** is currently considering applicants for RPF positions. JRC is a full-service land management firm with several office locations in California.

**Salary and Benefits**: These are regular, full time salaried exempt positions. Salary will range from \$95,000 to \$130,000 annually. Pay is based on education, experience and qualifications. Benefits include medical, dental, vision, life insurance, 10 paid holidays, vacation, issuance of a company vehicle, cellular phone with data plan, and 401k with 4% employer match.

**Travel:** A company issued vehicle will be provided. Out of town work involving overnight may occur. Work is typically scheduled Monday through Friday, with weekends off.

**Job Locations:** We will consider applicants for our Yreka, Mount Shasta, Anderson and/or Diamond Springs offices. Opportunity for remote work part time may be considered.

Minimum Qualifications: Applicants must be a Registered Professional Forester in good standing

Essential Duties and Responsibilities Our company RPFs are expected to act in a safe and professional manner at all times with a high level of decorum when interacting with our staff, our clients, agency staff, project stakeholders, contractors and other associates. A diverse range of responsibilities is to be expected. These positions may require preparation and administration of Timber Harvest Plans, Nonindustrial Timber Management Plans, exemptions, and emergency notices. Work may involve application and administration of CFIP projects as well as preparation of CalVTP and CEQA exemptions. Applicants may be tasked with designing and conducting forest inventories for timber sale marketing, carbon project verifications, timber valuation for conservation easements and/or land acquisitions. Work will include administration of timber operations, silvicultural crews, JRC seasonal technicians and/ or fuel reduction crews. RPFs may be assigned to manage or participate in large federal timber sale projects. Work may include management of hazard tree removal projects on disaster recovery programs and/or utility projects.

**Physical Demands:** Primary functions require sufficient physical ability and mobility to work in a field environment; to walk, stand, sit, and operate a motor vehicle for prolonged periods of time; to frequently stoop, bend, kneel, crouch, run, crawl, climb, reach, twist, grasp and make repetitive hand movement in the performance of daily duties; carry, push and/or pull light to moderate amounts of weight (5 to 20 lbs.), including backpacks, equipment, and supplies; to operate assigned equipment and vehicles; ability to verbally communicate to exchange information with team members and public; ability to see and hear in normal range with or without correction; operate assigned field equipment.

**Equal Opportunity**: JRC provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

To Apply: Email cover letter and résumé to employment@jeffersonresource.com